



## **New England Funding Panel Role & Commitment**

### **Role and Function**

Funding Panel Members collectively determine grant awards for the region according to Haymarket's mission, vision, and principles. Through their organizing and through accountability to their constituencies, Funding Panel members help shape Haymarket's work for justice and equity across New England.

The New England Funding Panel works with the Haymarket staff to carry out grantmaking duties and is accountable to the Haymarket Board of Directors. The Board approves all Funding Panel nominations.

### **Composition Guidelines**

The New England Funding Panel is comprised of up to 18 community organizers from across the six New England states. Ideally, there will be three members from each state, representing a range of issues and urban and rural regions, according to broad goals by the Board of Directors. The Funding Panel's membership will be majority people of color, and meet Haymarket's values of inclusion around age, gender, sexuality, ability and class.

### **Commitment**

Terms are for 3 years with the option of extending for a 4<sup>th</sup> year, with the first year being conditional based on mutual evaluation.

All Funding Panel members must attend:

- ◆ A New Member Orientation
- ◆ 2 and a half day Undoing Racism workshop offered by People's Institute for Survival and Beyond within the first six months of their service
- ◆ Haymarket Annual Meeting
- ◆ Participate in the following Grant Cycle meetings & activities (typically January –May):
  - Read all proposals assigned to you and your reading team partner. Connect with your reading team partner and make recommendations on which groups to interview or not. Complete review sheets, including up to 3 follow up questions for groups receiving an interview.
  - Attend & participate in First Cuts Meetings

- Participate in 2 to 4 interview sessions. Interview sessions are 2 hours long, but you should try to be there a half hour early to set up and plan to stay at least a half hour after to complete review sheets including recommendations and feedback.
- Attend & participate in Final Cuts weekend
- Participate in site visits
- Make funding decisions within the framework of Haymarket's mission and policies
- Conduct outreach to potential applicants, and provide assistance to groups interested in applying for funding

(2 unexcused absences a year from grantmaking meetings are grounds for removal)

### **Other Duties & Responsibilities**

- ◆ Organize in their community utilizing an anti-racist lens and represent that community in n their work with Haymarket
- ◆ Participate in training/educational sessions organized for panel members
- ◆ Help recruit and nominate new panel members
- ◆ Participate in Haymarket's fundraising activities and/or directly contribute to Haymarket financially
- ◆ Participate in Haymarket organizational meetings and caucuses
- ◆ Represent Haymarket in your community

### **Haymarket Provides**

- ◆ An opportunity to work with a diverse group of organizers representing various communities and constituencies across New England
- ◆ Participation in an anti-racist organization committed to radical social change
- ◆ Opportunities to further develop and use leadership skills
- ◆ An opportunity to make an impact in New England and your region by supporting grassroots groups doing organizing
- ◆ A chance to deepen your political analysis and creative and critical thinking
- ◆ Anti-racist training and educational opportunities
- ◆ Connection to national anti-racist and progressive funding networks
- ◆ A stipend and reimbursement for expenses related to your Haymarket work, including travel expenses, childcare, phone costs and supplies.