



# Inclusion Maine

Email: [InclusionMaine@gmail.com](mailto:InclusionMaine@gmail.com)

Website: [InclusionMaine.org](http://InclusionMaine.org)

Contact Number: 207-405-9817

## Inclusion Maine Conference

### Agenda

#### Schedule:

#### Day One - Thursday, April 14th: Workforce & Communities

**9 AM**            **Registration**

**9:30 AM**        **Welcome - Rural Workforce Inclusion**

Speaker: Muhammad H Khan - Founder & CEO, Inclusion Maine

**10 AM**            **State Leaders Panel: Strategic Recruitment of Racially Diverse Populations to Maine**

Panel Host: Tae Chong - Director of Multicultural Markets & Strategies, Maine State Chamber of Commerce

Speakers:

Julia Trujillo Luengo - Economic Development Plan Implementation Director, State of Maine

Ryan Polly - VP Diversity, Equity and Inclusion, Maine Health

Amanda Rector - Maine State Economist, State of Maine Department of Administrative and Financial Services

Michael Foley - Mayor, City of Westbrook

Margaret Brownlee - Director of Diversity, Equity, and Inclusion, Maine Department of Education

**12 PM**            **Lunch & Networking**

**1 PM**            **Break out sessions:**

**Municipal Leaders Forum: What challenges are communities facing?**

Panel Host:

Reginald Parson - Senior Legislative Aide & Policy Analyst, Speaker of the Maine House of Representatives

Speakers:



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Courtney O'Donnell - Assistant City Manager / Director of Human Resources, City of Bangor

Melissa Hue - Director of Diversity, Equity, and Inclusion, City of Lewiston

Claude Rwaganje - Executive Director, ProsperityME & City Councilor, City of Westbrook

## **Mobilizing Community: Advocating for Human Rights**

Speaker: Pedro Vazquez - Human Rights Commission, City of South Portland

## **Land of Opportunity: Proactive vs Reactive - What can communities and people do?**

Speaker: Marpheen Chann - Community Impact Manager & Author of Moon in Full

### **2:30 PM Welcome Keynote (Sponsored by MEMIC)**

Kerem Durdag - President & COO, GWI

### **3:30 PM Virtual Reception & Maine Service Fellow Program Fundraiser**

## **Day Two - Friday, April 15th: DEI Awareness & Action**

### **9 AM DEI Vendor Showcase - What resources & tools are available?**

### **10 AM Breakout Sessions:**

#### **Understanding Systemic Barriers**

Speaker: Julia Sleeper-Whiting - Executive Director, Tree Street Youth

#### **Strategies for Launching a community DEI&B Initiative**

Speakers:

Dustin Ward - President/Founder, It Is Time....LLC



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Nathan Poore - Town Manager, Town of Falmouth

## DE&I in the Hiring Process

Speaker: Muhammad H Khan - Founder & CEO, Inclusion Maine

12 PM Lunch & Networking

1 PM Breakout Sessions:

## Moving Beyond Commitment

Speaker: Omar Al Qudah - DEI Program, L.L.Bean

## Recognize Implicit Bias and Racism

Speaker: Dr. Idella Gleen - VP Equity, Inclusion, and Community Impact, USM

## Courageous Conversations

Speaker: Laura Ligouri - Founder & Executive Director, Mindbridge

3 PM Networking & Conference closing

Key Sponsors:





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## Steering Committee Partners:

MaineHealth



## Promotion Partners:

